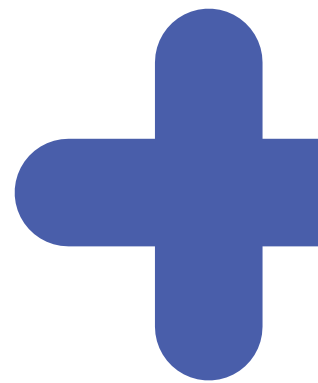




HELPING YOUNG PEOPLE LIVING IN LOW-RENT HOUSING TO SUCCEED

2021-2022
REPORT TO THE COMMUNITY

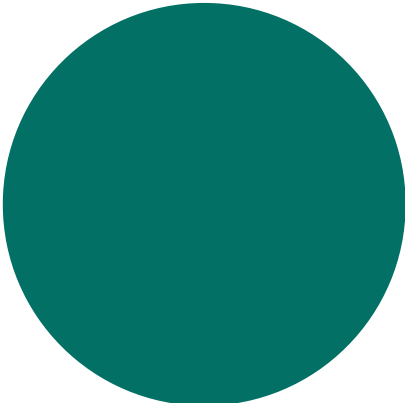


FONDATION
laclê
Pour la réussite des jeunes en HLM



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Brigitte Samson
Chair of the Board



Raïssa Épale
Executive Director



A WORD FROM THE CHAIR OF THE BOARD AND THE EXECUTIVE DIRECTOR

After being active for over a decade, Fondation La Clé is ready to assume its passage into adulthood. As it does for young people living in Low-rent housing, this crucial growth stage also brings its share of challenges for the Foundation. However, the Foundation is continuing to actively make progress in implementing its projects, all of which are focused on helping young people living in low-rent housing stay in school, while deploying monumental efforts to reach its mission-critical fundraising objectives.

Our rebranding and the launch of our first major fundraising campaign were at the core of our activities over the past year. We want to extend our warmest thanks to every volunteer, donor, supporter and staff member who contributed with enthusiasm and dedication to advance these key projects, which helped the Foundation make a difference for young people.

The support provided to **seven community organizations** working directly with young people in low-rent housing communities generated positive impacts for **1,156 young people** who benefited from services tailored to their needs. Thanks to the countless hours of extracurricular support, students benefited from environments that were conducive to improving their academic performance, developing social skills and healthy lifestyle habits, discovering new experiences, and increasing their parents’ and teachers’ involvement in their schooling to fully realize their potential.

Thanks to the invaluable partnerships with Éducaide and the Fondation du Collège de Montréal, **71 high school students each received a \$500 scholarship** to help ease the financial burden of certain everyday

expenses that are often unaffordable to a young person from a disadvantaged background (clothing, shoes, public transit pass, computer equipment, etc.).

We have created opportunities to build stronger relationships with our partners in the field through our communications activities. We explored new cooperation avenues with young people, schools and donors to be more relevant and effective than ever.

All these actions would not have been possible without the invaluable collaboration of the Office municipal d’habitation de Montréal, which supports the Foundation in countless ways. The Foundation is fortunate to have this strategic and indispensable partnership.

It is with great pride that we can say that Fondation La Clé has succeeded in its transformation to reach its objectives. Since its founding, the Foundation has developed expertise that helped it face adversity with courage and creativity. Our ambition is ever growing for the approximately 10,000 young people living in low-rent housing projects. However, as an old Chinese proverb says, “A journey of a thousand miles begins with a single step.

“We are proud of how far we’ve come. Thanks to you, we are still here, over 10 years after our first step.”

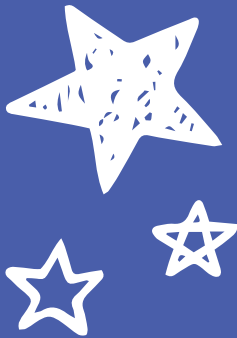
We look forward to continuing this collaborative work and achieving even greater successes in the coming year.



OUR MISSION

Helping young people living in low-rent housing housing to persevere in their studies and reach their full potential.

To this end, Fondation La Clé mobilizes community stakeholders and resources to create conditions that will have a positive and lasting impact on the academic success of these young people.



OUR VISION

The Foundation is recognized for its commitment to young people living in low-rent housing housing. It promotes academic perseverance, increased self-esteem and the development of these young people's initiative.

Every young person can succeed, including those facing the socio-economic challenges of living in low-rent housing. The community as a whole can create the conditions for success for these young people by supporting them. Young people gain confidence when people mobilize around them, and when they feel like they matter. By seeing themselves succeed, their ability to shape their future grows.



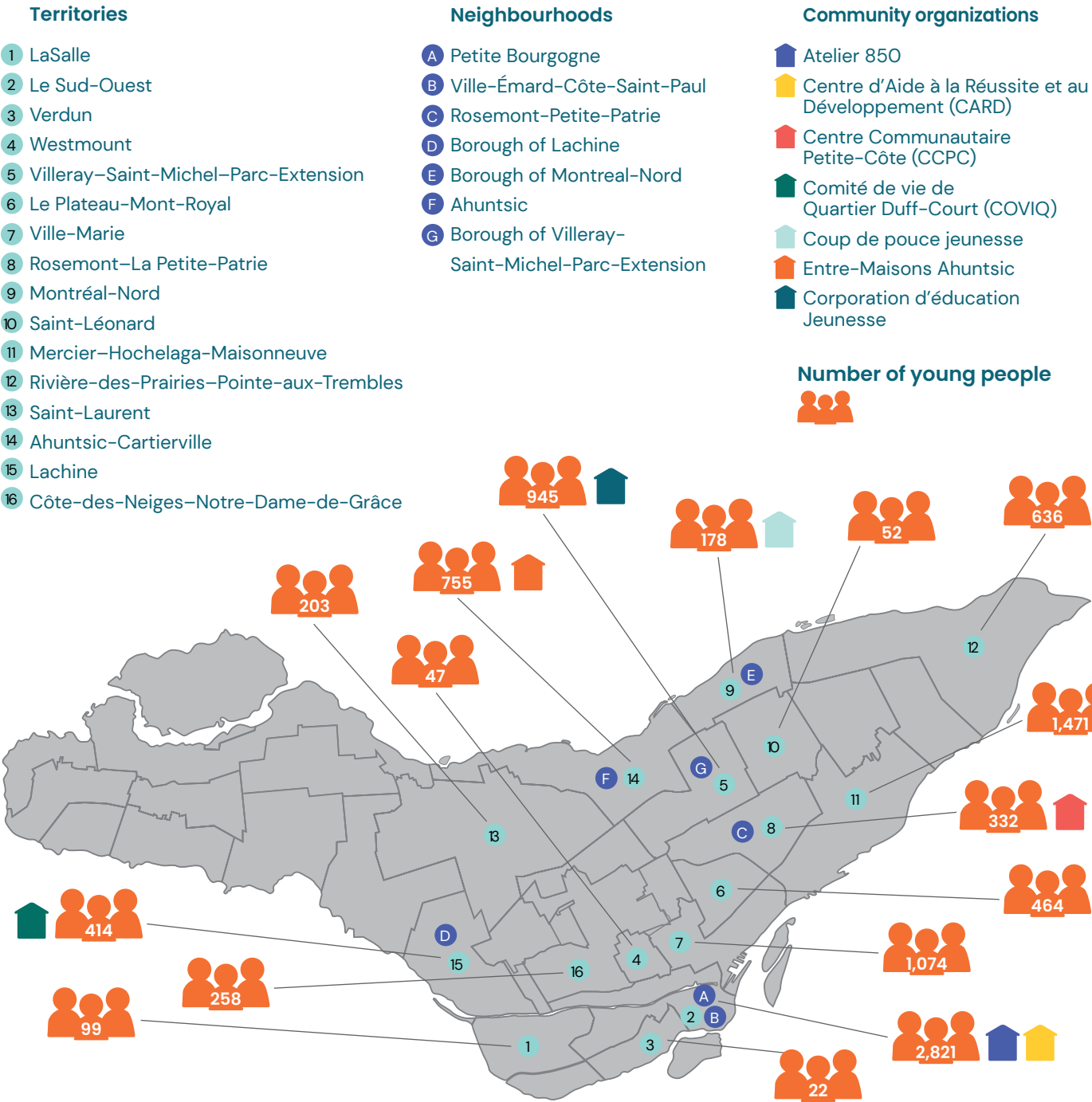
OUR VALUES

The Foundation relies on its values of commitment, sustainability and transparency to orient and guide its actions toward accomplishing its mission. They also represent our moral contract with the youth who benefit from the Foundation's support, as well as with our partners, donors and volunteers, so that together we can work towards a common goal: helping these young people to succeed.



TERRITORIAL DISTRIBUTION OF YOUNG PEOPLE AND COMMUNITY ORGANIZATIONS

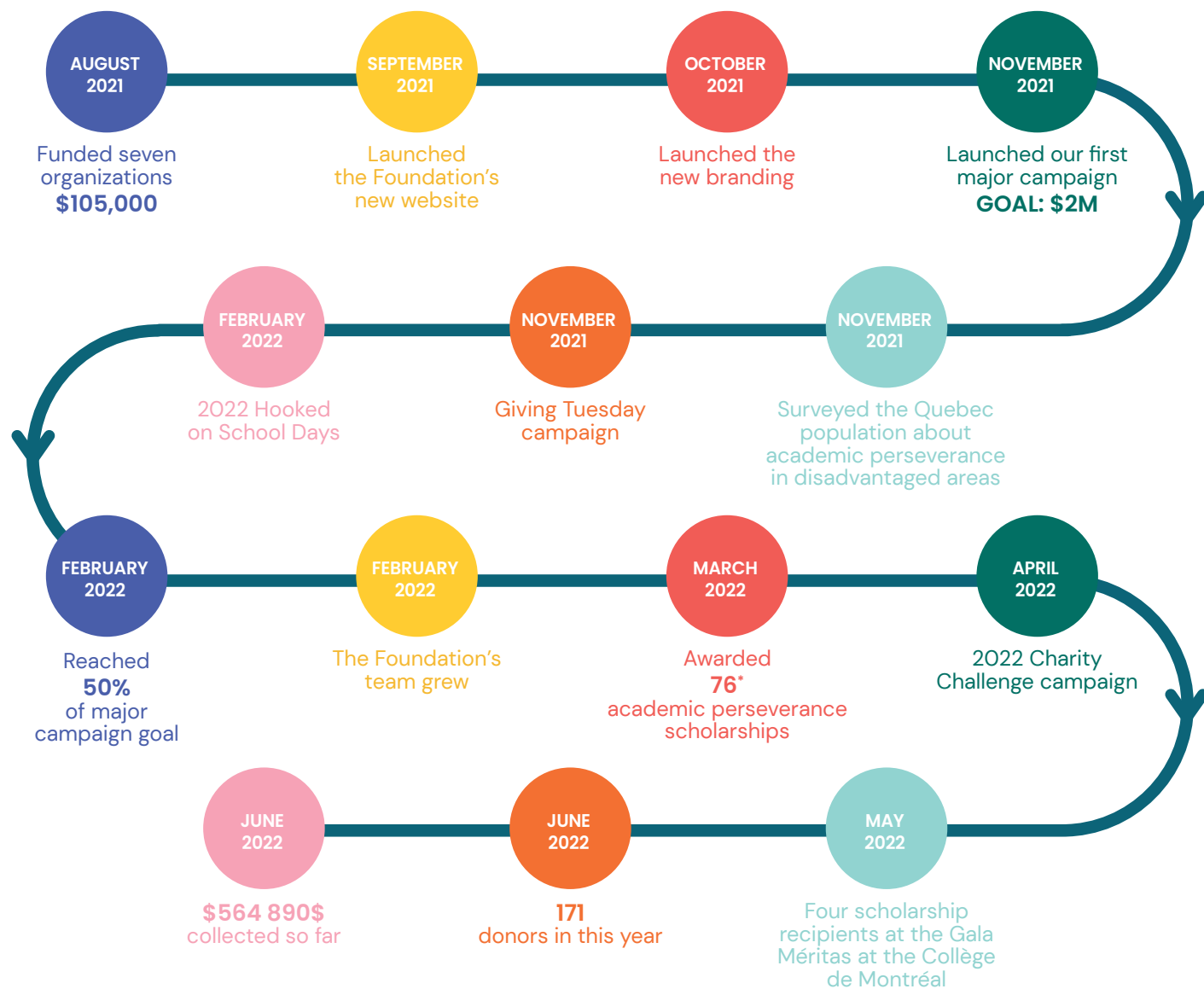
Nearly 10,000 young people under 25 and their families live in low-rent housing managed by the Office municipal d'habitation de Montréal and spread over 16 boroughs. The Foundation would not be able to carry out its mission without the support of the many community organizations hosting activities for young people, often in the very buildings where they live.





2021-2022 HIGHLIGHTS

The Foundation places young people's success at the core of its mission and actions and aims to deliver optimal performance in achieving its objectives.



Julie Snyder funds 5 scholarship recipients during "Hooked on School Days" 2022.



REBRANDING The Foundation gets a makeover!

LA FONDATION LA CLÉ: FOR THE SUCCESS OF YOUNG PEOPLE IN LOW-RENT HOUSING

Driven by the desire to increase awareness of its mission with the public, its donors and its partners, the **Fondation de l'Office municipal d'habitation de Montréal** updated its brand image and changed its name to **Fondation La Clé**.

As an organization known for its commitment within the community, this new name helps the **Foundation** showcase, in a simple and effective way, its key role as a tool to encourage academic perseverance.

Fondation La Clé is the only foundation in Quebec that focuses exclusively on the success of young people in low-rent housing. With its revamped branding, a new era has begun for Fondation La Clé!

A NEW WEBSITE

The Foundation redesigned its website to match its new brand image. Its sections have been fully redesigned to highlight its expertise and its work with young people living in low-rent housing. The dynamic and comprehensive website is full of relevant information that we invite you to consult:

www.fondationlacle.ca

Same mission, further in our vision :
The Foundation of the Office municipal d'habitation de Montréal is now

FONDATION
lacle
Pour la réussite des jeunes en HLM





OUR ACHIEVEMENTS IN ACADEMIC PERSEVERANCE

Since our public debut in 2011, we have consistently funded innovative projects and worked closely with our partners. This year, we made significant and lasting progress.

SUPPORT FOR ORGANIZATIONS – INVESTING IN RELEVANT PROJECTS

In its effort to support community organizations whose projects promote academic success in low-rent housing, the Foundation funded seven organizations.

INVESTMENT
\$105,000

OR \$15,000 PER ORGANIZATION

1,156 YOUNG PEOPLE SUPPORTED

535 GIRLS AND 621 BOYS
BETWEEN 5 AND 25 YEARS OLD

SUPPORTED ORGANIZATIONS

Atelier 850 — Enhanced extracurricular program

Centre d'Aide à la Réussite et au Développement (CARD) — Actions to support and encourage students

Centre Communautaire Petite-Côte (CCPC) — Pedagogical support for students

Corporation d'éducation jeunesse — Pedagogical support for young people in Place Lachine (Duff Court)

Coup de pouce jeunesse — Club Réussite

Comité de vie de quartier Duff-Court (COVIQ) — Young people and family intervention: academic perseverance component

Entre-Maisons Ahuntsic — Projet Propulsion Avenir Jeunesse

www.fondationlacle.ca/la-perseverance-scolaire/projets-soutenus

“This year, a newly enrolled 9-year-old was passive and disengaged and seemed to greatly lack motivation and confidence. We talked to the child's parents, encouraged reading, deployed a new work protocol, and, along the way, routinely celebrated—with the young person individually and in the group, and with their parents—every one of their successes and progress. Thanks to systematically making them feel valued, they regained their confidence, energy and drive. Today, this child actively participates, helps classmates during activities and spontaneously comes to meet team members, happy and proud of their achievements. Their personal growth has earned them an award at the Gala Victoires de la Petite-Bourgogne.”

Testimonial from Atelier 850

Activities

• Homework support

A total of **1,156 young people** received **32,907 hours** of homework assistance over 40 weeks, from September 2021 to June 2022. Of these students, 125 were helped on an individual basis.

• Healthy lifestyle (snack distribution and physical activities)

The organizations supported by the Foundation take into account student's every need. Some, **7,200 snacks** were distributed to 45 young people during the support periods. In addition, 186 young people participated in **12,714 hours of physical and recreational activities**, helping improve their physical and mental health and adopt healthy lifestyle habits.

• Computer workshops

Due to the pandemic, the need to improve young people's computer literacy and provide proper support became even more pressing. Some **860 computer workshops** were offered over a period of 40 weeks to groups averaging 30 students.

• Support for parents and teachers

Since parents and teachers are key to young people's success, the Foundation supports organizations that include them in their projects. This year, parents and teachers received **3,142 hours of support**.

• Various activities to develop young people's full potential

Organizations provided young people with **875 hours** of self-discovery, communication and other fun **activities** that fostered introspection and helped them develop their confidence and self-esteem. As a result, **837 young people** participated in these activities, which we hope will have a lasting impact on their lives.



COVIQ — Help with homework

Impact of support on organizations

Many of the young people who participated in the activities of the organizations funded by the Foundation significantly improved their academic performance. They also improved their autonomy in their schoolwork and learning, their commitment to their school responsibilities, and their diligence in finishing their schoolwork. All this work contributed to improving their graduation rate.

In addition to significantly improving their school grades during the school year, students supported by the organizations had access to a place to study and tailored educational exercises. The students in classes for new immigrants could develop their skills in the learning language.

During the pandemic, the projects helped create a social safety net for young people to break their isolation. Young people's involvement in organizing various activities, like a Christmas dinner, group outings and speaking up at meetings, helped many of them to develop key social skills.

They also had the chance to experience new things, explore new subjects, learn about and better use digital tools.

As a result of the assistance families receive through the projects, parents have better tools and more support. We noticed that parents became more involved in their children's education. The activities are a cheaper and more comprehensive alternative to daycare, combining academic support with various artistic, cultural, digital or sports content and promoting healthy lifestyle habits.

In the community, highlighting the successes of young people helps break down prejudices many of them may have experienced. Celebrating their success builds both their self-confidence and the community's sense of pride.

Across the different communities, the Foundation-funded projects consolidated the cooperation between neighbourhood schools and community partners and mobilized them.



Atelier 850



Coup de pouce jeunesse

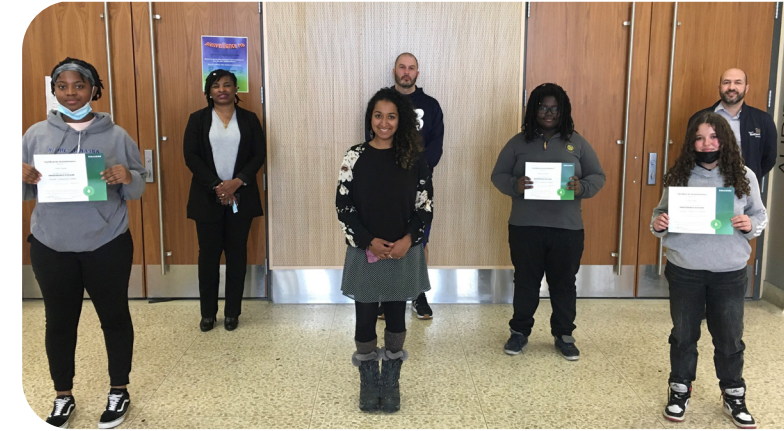
ACADEMIC PERSEVERANCE SCHOLARSHIPS – INVESTING IN YOUNG PEOPLE'S FUTURES

PERSÉVÉRA SCHOLARSHIPS, A PARTNERSHIP WITH EDUCALDE FOR YOUNG PEOPLE'S SUCCESS

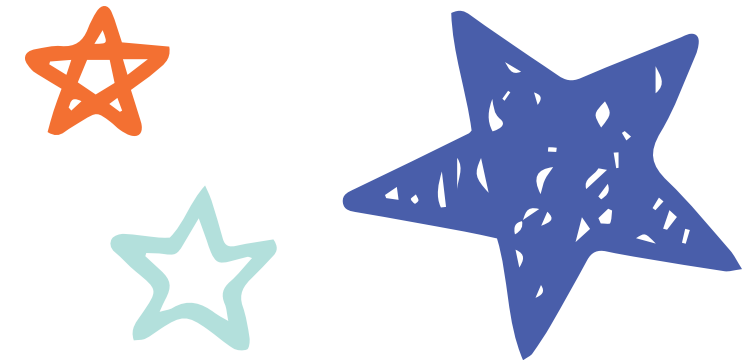
This program awards a \$500 perseverance scholarship to young people in secondary 3 to 5 living in low-rent housing. This scholarship helps them pay for various important expenses and motivates them to continue their high school education. It renews annually, as long as the student continues their studies until they obtain their first diploma.

This year, the Foundation awarded 63 scholarships for a total investment of \$31,500. Of the 63 students who received a scholarship, 43 are still in school, 14 have graduated from high school, and two have dropped out. Schools have no information on four other students, though this could be due to moving.

Half of the students who graduated from high school said they wanted to pursue post-secondary education, while the other half were undecided. Only one young person decided not to continue their studies.



Awarding the scholarships, École secondaire Henri-Bourassa



Minwella is a graduate from École secondaire Henri-Bourassa. Her family of four gets by with the bare minimum. Minwella receives food aid at school. The scholarship helps to meet her school needs, such as buying computer equipment, boots, clothing, shoes and other accessories. Minwella graduated from high school and would like to continue on to CEGEP.

“I feel that this year was quite different from the others because I was a senior. So, I was often overwhelmed. However, I did well in all my classes, and my English grades improved. Next year, I'll go to CEGEP to get a DCS in natural sciences. This year has been full of twists and turns. I learned a lot about managing my time between classes so that I could pass all of them despite this year being more challenging than others. Because of this, I feel more confident going to CEGEP.”

Minwella
Finissante, École secondaire Henri-Bourassa

PARTNERSHIP WITH THE
FONDATION DU COLLÈGE DE MONTRÉAL

Thanks to the partnership between the Fondation La Clé and the Fondation du Collège de Montréal, young people from low-rent housing can receive a scholarship so that they may attend Collège de Montréal, free of charge, for the duration of their high-school studies. Our Foundation provides an annual allowance of \$500 to each scholarship recipient to purchase school supplies and other items.

This partnership is entering its second year. Out of the nine students enrolled in the scholarship program, four from the first cohort have just finished secondary 2. They maintained an overall grade average between 73% and 88%. Their assistant principal mentioned their excellent attitude.

The students from the second cohort maintained an overall grade average between 77% and 90% and demonstrated exceptional behaviour. Four scholarship recipients received awards at the Collège de Montréal's 2022 Gala Méritas. Two of them won the Prix Curatteau, which recognizes students who, over the year, have been a model of distinction for their peers through their behaviour, respectful attitude and impeccable dress.



Gala méritas 2022, Collège de Montréal

“We’re delighted with the progress of these young people who have been with us for two years. I still believe that being successful is great, but being successful while feeling fulfilled is even better! I firmly believe that these young people can be fulfilled during their time at Collège de Montréal while acquiring a solid foundation for the future.”

Patricia Steben
Executive Director, Collège de Montréal



OUR OUTREACH ACTIVITIES

The objectives of the Foundation’s communication plan are to support its mission, including raising awareness of the Foundation and and positioning it with its target audiences.

This year, the Foundation was very active with its communication initiatives.

MEDIA OUTREACH

Two high-impact media relations operations were launched, including one for the 2022 Hooked on School Days (HSD). 15 interviews were done. Our media mentions have potentially been seen and heard over 15 million times.

We gave four times more interviews and obtained twice as many results for our outreach actions for the 2022 edition of HSD than for the 2021 edition. For example, in 2021, the media outreach for HSD generated three interviews, whereas 12 were given in 2022.

SOCIAL MEDIA

Our social media impact has significantly grown. Our Facebook page gained 260 new followers and, as of June 2022, had 676 followers. Our page saw 894 interactions throughout the year. Our LinkedIn page has 529 followers, including 121 new followers in the last year.



Radio CKVL LaSalle, 24 novembre 2021
Résultat radio et Web
Entrevue de Raissa Épale avec Julie Drolet

Radio Centreville CINQ FM, 5 décembre 2021
Résultat radio et Web
Entrevue de Raissa Épale avec Frédéric Surpris

ICI Radio-Canada Montréal, Le 15-16, 17 février 2022
Résultats radio et Web
Entrevue de Raissa Épale, Claudia Olga Ouamania et des jeunes du CARD

ICI Radio-Canada.com, 17 février 2022
Résultat Web
Entrevue de Raissa Épale, Claudia Olga Ouamania et des jeunes du CARD

Noovo, La Semaine des 4 Julie, 15 février 2022
Résultat télévision
Entrevue de Patrice Bernier et surprise à deux familles

Journal de Montréal.com, 2 mars 2022
Résultats web

ICI Radio-Canada Montréal, bulletin de nouvelles de Tout un matin, 18 février 2022
Résultats radio et Web
Entrevue de Raissa Épale, Claudia Olga Ouamania et des jeunes du CARD

Noovo, Le Fil, 18 février 2022
Résultat télévision
Entrevue de Raissa Épale et des jeunes de l'Atelier 850 avec Emmanuel Leroux



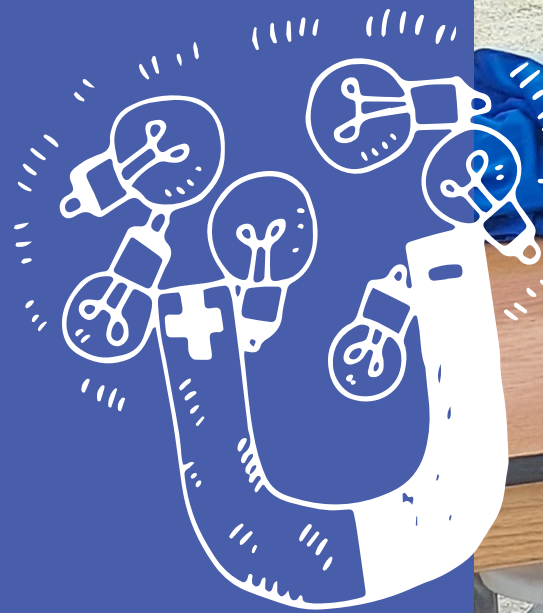


OUR FUNDRAISING ACTIVITIES

Fondation La Clé's raison d'être is empowering young people to build a better future for themselves and break the cycle of poverty. The Foundation organizes activities to collect the necessary resources to achieve its mission.

CHARITY CHALLENGE

This year, the Foundation's involvement in the Charity Challenge raised \$15,000. Runners from various companies and members of the Foundation's Board of Directors rallied to make this event a success.



FIRST MAJOR CAMPAIGN LAUNCH

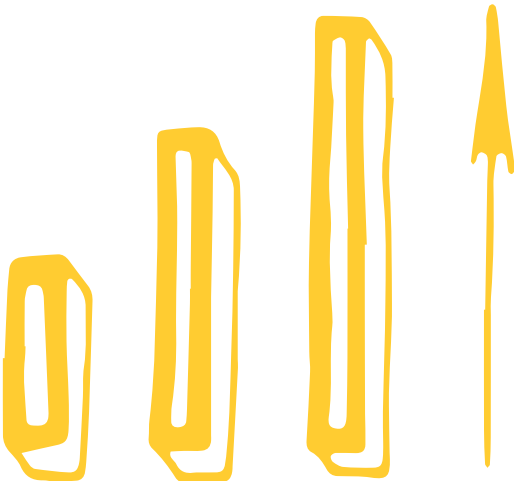
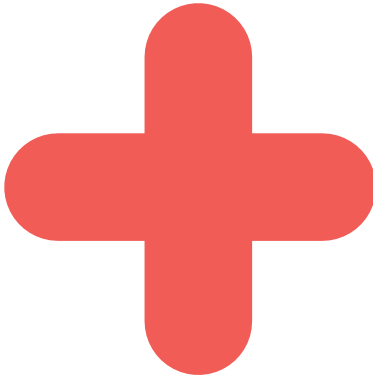
In November 2021, the Foundation launched its first major fundraising campaign with the objective of raising \$2 million over five years. This ambitious challenge is supported by a highly motivated campaign committee co-chaired by Maxime Boissonneault, Wayne Heuff and Pierre Pomerleau. Through their efforts and determination, the members of the committee have already reached 88% of their goal.

Proceeds from the major campaign will be used to fund large-scale projects such as:

- **Connected to their digital reality**, which aims to connect approximately 500 families to the Internet for free for five years.
- **Connected to the community**, which supports community organizations that work with young people in low-rent housing;
- **Connected to their success**, which helps young people continue their high school and post-secondary studies through scholarships.
- **Connected to their passions**, which helps young people explore who they are and develop their social skills.



BRANCHÉS
SUR LEUR Avenir



Jean-Philippe Beauvais
Vice-president operations,
Plaisirs Gastronomiques



Jean-Marc Bélanger
Vice President Operations,
Multiresidential Division,
Cogir



Maxime Boissonneault
Co-CEO,
Moov AI



Marianne Duguay
Vice President, Asset
Management,
Fonds de solidarité FTQ



Stephen Gauthier, CFA
Cio-President, senior portfolio
manager, CEOS Family Office



Caroline Girard
Vice President-Operations
Management,
Devimco Real Estate Management



Wayne Heuff
Executive Vice-President
and Managing Director,
Claridge



Alexandre Lefebvre
CEO,
BMR Group



Herbert Nunes
Administrator,
Fondation La Clé



Pierre Pomerleau
President,
Pomerleau



Denis Robitaille
President and Founder,
Rachel Julien



Marc-André Roy
President,
Sotramont



Brigitte Samson
Sales and Market Development,
Energir



Julie Snyder
fFounder and CEO,
Productions J



François Tremblay
Vice-President, Construction,
Pomerleau



Jacques Vincent
Retired President,
Prével



INTRODUCTION OF THE BOARD OF DIRECTORS AND ITS COMMITTEES

The Foundation is governed by a board of directors of no more than 15 members, chaired by Ms. Brigitte Samson. The Board's mandate is to ensure that the Foundation is taking the required steps to reach the objectives set out in its mission, and that the management of the Foundation complies with the provisions of its incorporating statute and rules. It performs its duties with integrity, objectivity and transparency. The Board of Directors met eight times over the past year.

The Board has created three committees (audit and finance, governance and human resources, and program management) and four operational committees (communication, young people's passions, post-secondary scholarships and soccer tournament organization). These committees met regularly.



Brigitte Samson
Datech Group Director,
Sales & Market Development
Énergir



Me Isabelle Parizeau,
Commissioner, Refugee
Appeal Division—
Immigration and Refugee
Board of Canada



Sandrine Debbané
Chief Financial Officer
Sidlee



Denis Robitaille
President & Founder
Rachel Julienn



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Aon



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BDC



Fabien Cournoyer
Corporate Director



Charles Antoine Lussier
Senior Vice President,
Residential & Hotels
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Nathalie Sanon, PHD
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Training Program



Julia Davies
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City of Montréal,
Housing Department
— Retired



Nathalie Godbout, B.A.A.,
Vice President
IG Wealth Management



Raïssa Épale
Executive Director



Herbert Nunes, MPM
Vice President Development
SmartCentres REIT



Julia Fraysse
Advisor, philanthropic development
and administration

PERMANENT STAFF

L'OFFICE MUNICIPAL D'HABITATION DE MONTRÉAL, A KEY PARTNER

The Foundation could not have done all this work without the support of the Office municipal d'habitation de Montréal (OMHM), which, since the Foundation was created, has provided administrative and financial support. In addition to contributing financially to the Foundation's mission, OMHM employees support the Foundation by handling communications, computer services, accounting and program management.

Thanks to this relationship, the Foundation can combine its efforts with those of the OMHM to ensure better conditions for success for young people living in this type of housing.

OMHM employees are involved in and dedicated to the Foundation, as this testimonial from Andrée-Anne Perrier, a member of the OMHM communications team demonstrates.



“Helping the young is dear to me. It's through them that change happens. Young people often start major changes or movements in the world. They have the energy and passion to do it.

When I started in this job nearly four years ago, I was asked to work with the Foundation because I have always needed to feel useful and have meaning in my work. Helping young people has also always been a part of me.

I support the Foundation through communications, such as newsletters and interviews with young people. I also volunteer for fundraising events. I like to make young people shine. There is so much inequality on Earth! We must mobilize in Montreal, so young people can take their place in society. The Foundation's actions have had a significant effect. We have to help young people give back meaning and confidence to their lives.

Yes, there are inequalities, injustices, and privileged people, but their lives are their own! Young people have the power to succeed and go for it. I want them to feel useful and valued. Living in low-rent housing doesn't mean you can't have dreams and make every effort to achieve them.

'Education is the most powerful weapon we can use to change the world,' is a quote from Nelson Mandela that means a lot to me.”

Andrée-Anne Perrier
OMHM communications specialist



DONOR HONOUR ROLL

Fondation La Clé thanks the donors who remain generous and put their trust in the Foundation, year after year.

MAJOR CAMPAIGN DONORS

Connected Diamond (\$100,000 and over)



Connected Platinum (\$50,000 to \$99,999)



Connected Gold (\$25,000 to \$49,999)

Canderel
CEOS Family Office
EMD Batimo Construction
Fondation Walter J. Somers
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Groupe C. Laganière
Groupe Kevlar
Lamour
Logistec Corporation
La Fondation Robin et Evie
Samcon
Sanimax
SmartCentres
Sotramont

Connected Silver (\$10,000 to \$24,999)

CIMA+
Ciment Québec - Unibéton
Devimco
Duroking Construction
Énergir
Fondation de l'APCHQ
Fonds immobilier de solidarité FTQ
ITR Acoustique Mtl Inc.
Lemay
Les Excavations Payette Ltée
Les Intérieurs Bousada
Navada Ltée

Connected Bronze (\$5,000 to \$9,999)

Association de la construction du Québec
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Coffrage Santco
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GPL assurance inc.
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Groupe SCV Inc.
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Progaz DMN

KEY PARTNER

Énergir
Office municipal d’habitation de Montréal and
its employees

CORPORATE DONORS

Major builders (\$5,000 – \$19,999)

Métaux dépôt

Pioneers (\$500 – \$4,999)

Rachel Julien inc.
Sun Life

Supporters (\$1 – \$499)

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INDIVIDUAL DONORS

Builders (\$1,000 and over)

Danielle Cécile
Michael Cegelski
Fabien Cournoyer
Julia Davies
Nicolas Godbout
Robert Labelle
Robert Roy



“ I worked in the housing field at CMHC for almost 35 years. I’m retired now and involved with the Office municipal d’habitation de Montréal as a member of the Board of Directors.

I have supported the Foundation from the beginning because I believe that encouraging young people in low-rent housing to persevere in school is an excellent form of immediate and long-term assistance. Ultimately, when the Foundation plays a role in helping them discover and develop their talents, these young people benefit, as do the communities where they choose to work.

What I like most about the Foundation’s mission is the focus on the new generation living in low-rent housing in Montreal.

I want young people to have the chance to fully blossom and take part in developing Montreal’s society. ”

Sylvie Crispo
Board of Directors member, OMHM

Benefactors

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Jean-François Martin
Sarah-judith Maugile
James McGregor
Martin Ménard
Richard Meunier
Ginette Millaire
Brian Moore
Eric Moutquin

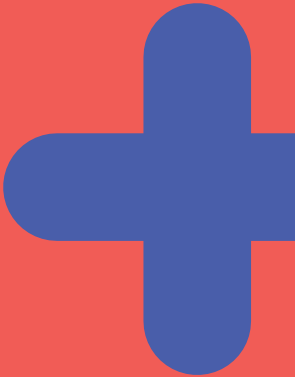
Chantal Nicefore
Lise Noël
Herbert Nunes
Monica Olivares
Daniel Pagé
Régis Paletto
Elodie Palluet
Charles-Antoine Paquette
Stéphane Paquette
Yvon Paquette
Ludovic Paradis
Louise Pelletier
Martine Philibert
Frederic Picard
Johnny Pierre
Olivier Pineau
Dany Plourde
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Gerry Polynice
Julie Pouliot
Vincent Pouliot
Dominique Poutrieux
Jean-François Pruneau
Denis Quirion
Dominique Raynauld
Vincent Regnault
Pierrette Rondeau
Denise Ross
Marie-José Roux-Fauteux
Mario Roy
Frank-Émile Saint-Phard
Brigitte Samson
Carmen Samson
Nathalie Sanon
Natalie Saucier
Yves Sauvé
Normand Stevenson
Denis Stirbul
Tao Syhaphom
Linda Tarakdjian
Clothilde Tarditi
Isabelle Thérien
Lisette Thibodeau
Daniele Thiboutot
Céline Topp
Julien Tremblay-Gravel
Sylvain Turcotte
Martin Turgeon
Yves-Michel Volcy
Martin Wexler

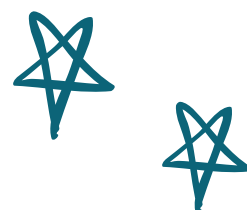
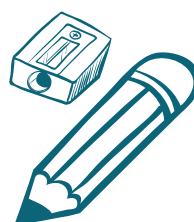
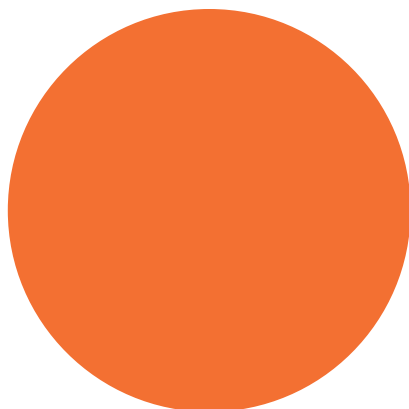
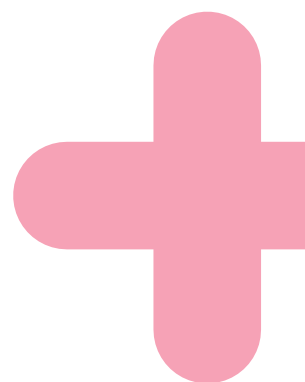
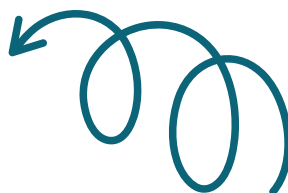
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